

## Sage Abra SQL HRMS

When it comes to time and cost-saving HR solutions, only Sage Abra SQL HRMS offers the flexibility to choose the combination of software that meets your unique business needs. Sage Abra increases efficiency in every aspect of HR administration—HR, Payroll, benefits, employee self-service, attendance, recruiting, and training. It includes HR support for companies in both the U.S. and Canada, and can even support companies with employees in both countries.

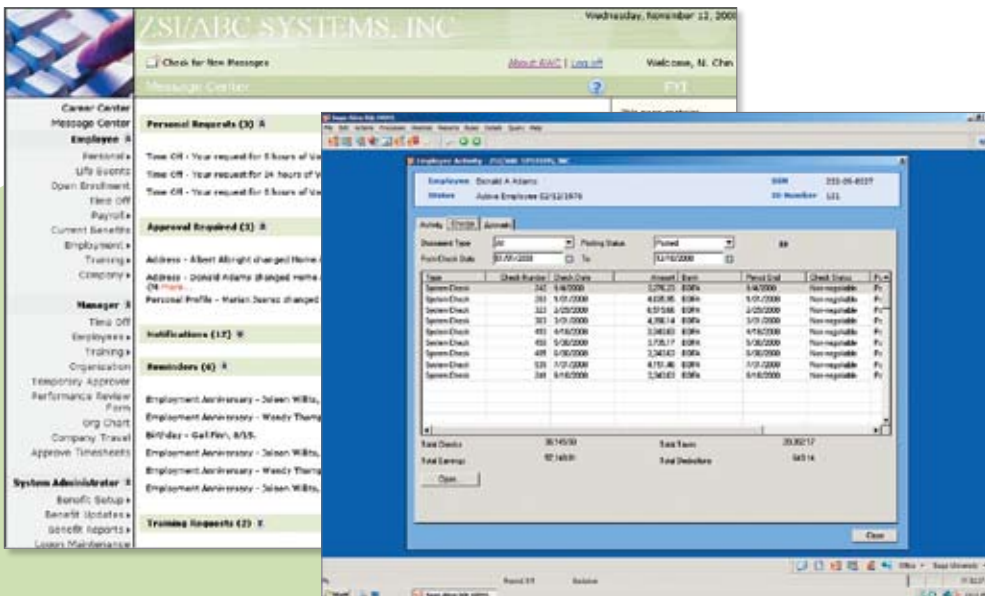
Sage Abra replaces paper-based, time-consuming, and error-prone HR methods, and is modular so you can customize the solution according to your needs, desired level of automation, and budget. Along with a comprehensive set of HR, Payroll, benefits, recruiting, and training features, Sage Abra SQL HRMS also includes Web-based employee self-service, benefits enrollment, and workflow features to keep your workforce connected at all times. It also comes complete with powerful reporting and analysis tools, including Crystal Report Writer, to manage your critical business information.

If you're ready to lower costs, reduce administrative time, and empower your employees, then Sage Abra SQL is a perfect solution. With Sage Abra, the free flow of information between employees, supervisors, managers, and administrators saves time and money. Backed by superior customer support, Sage Abra SQL HRMS provides unparalleled technical expertise, tax and legislative updates, and product enhancements that ensure your ongoing success. Now you have the flexibility to choose the solution that fulfills the unique needs of your business.

From developing innovative products to providing award-winning customer support, Sage is dedicated to surpassing your expectations. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Sage Abra SQL HRMS, please contact your local Business Partner, call us toll free directly at 800-424-9392, or visit our Web site at [www.sageabra.com](http://www.sageabra.com).

## BENEFITS

- U.S. Payroll**  
 Process your payroll accurately and quickly with flexible payroll processing, US Tax Management & compliance, flexible accrual & overtime schedules and comprehensive reporting.
- Self Service Solutions**  
 Improve business processes, save your organization time and money, and empower your employees with integral self-service and benefits enrollment solutions.
- HR Management Solutions**  
 Ensure government compliance, give employees direct access to management of personal HR information, track attendance accruals, and create organizational charts.
- Benefits Management Solutions**  
 Set up and manage all types of employee benefits and empower employees to make their own benefit elections online.
- Training Management Solutions**  
 Automate the scheduling of training classes, organize training record-keeping, deliver essential training courses, and give employees the ability to manage personal training information.
- Recruiting Management Solutions**  
 Streamline the recruiting process with full requisition management, online applications, and internal and public career centers that allow applicants and employees to search and apply for jobs online.
- Technology**  
 Multi-database platform support includes SQL Server and SQL Server Express. Abra Workforce Connections uses the latest .NET Web Services Architecture.
- U.S. and Canadian HR & Compliance Support**  
 Sage Abra HRMS includes support for companies in the U.S. and Canada, as well as companies with employees in both countries.



## FEATURES

<b>Sage Abra ESS</b>	With workflow capabilities and customizable features, Abra ESS provides a central location for employees, managers, and administrators to view and manage personal data and company information. Employees can request time off, view skills, job history, and performance reviews, print pay stubs, and more. Managers can access information on employees, approve time off requests, and locate personnel information on both direct and indirect reports with the organizational drill-down feature.
<b>Sage Abra Benefits Enrollment</b>	Abra Benefits Enrollment empowers employees to make their own benefits elections through the Internet or intranet. Easy, step-by-step wizards guide administrators through the benefit plan setup process, and walk employees through open enrollment. It even includes year-round life events management that allows employees to update information such as marital status and dependents.
<b>Sage Abra HR</b>	Ensure U.S. and Canadian government compliance including (EEO, OSHA, EE), simplify benefits administration, and manage employee information with Abra HR. Easily access important personnel information such as job history, performance reviews, education, and employee attachments. Abra HR also features benefits management capabilities that streamline benefits administration with unlimited benefits plans, easily defined eligibility criteria, and benefit plan setup wizards.
<b>Sage Abra Attendance</b>	Abra Attendance provides flexible, intuitive setup and management of unlimited employee paid and unpaid time off plans, such as vacation, illness, leave of absence, and paid time off. It supports accrual or lump sum calculation methods and allows you to track year-to-date hours available versus year-to-date hours taken. Additionally, you can manage and report on full or partial FMLA leave, including all applicable certification and recertification dates.
<b>Sage Abra Train</b>	Automate the scheduling, record-keeping, and logistics of employee education with Abra Train. Define specific training needs for each job track, manage certifications and logistics, and prepare training programs. Analysis tools help you fully understand the costs associated with training programs.
<b>Sage Abra eRecruiter</b>	Abra eRecruiter streamlines the recruiting process and cuts your time-to-hire cycle with 100% Web-based technology, requisition management, online applications, and interview scheduling. It includes integration to Monster.com and internal and public career centers that allow employees and applicants to search and apply for open positions.
<b>Sage Abra OrgPlus Professional</b>	With Abra OrgPlus Professional, employees and managers have ready access to up-to-date organizational charts that give them the information they need to understand your business and plan for the future. Abra OrgPlus Professional includes Web publishing capabilities, data management, organizational planning, and intuitive chart creation and formatting.
<b>Sage Abra Alerts</b>	Abra Alerts automatically monitors your Sage Abra SQL HRMS database and proactively distributes information to managers and employees—using your existing e-mail system. For instance, with Abra Alerts, you can monitor dates and keep track of time sensitive events, verify enrollment in required training courses and automatically respond to applicants who send in resumes, or generate standard emails for new employees or key events.
<b>Sage Abra US Payroll</b>	Abra U.S. Payroll is very flexible, supporting a range of tax management capabilities, variable pay plans and a variety of pay frequencies to meet the needs of most organizations.
<b>Sage Abra Reporting</b>	Sage Abra SQL HRMS comes complete with robust reporting options to meet your managerial, compliance, and strategic planning needs. It includes over 100 standard reports, Crystal Reports Professional report writer, and the Abra Secure Query report writer.
<b>U.S. and Canadian HR Support</b>	Sage Abra SQL HRMS includes HR support for companies with employees in both the U.S. and Canada, as well as companies with employees in both countries. Abra SQL HRMS does not support Canadian payroll.