

Employment Background Investigations

Background Screening | Drug Testing | Occupational Healthcare

Robust background screening options to meet the most stringent hiring agendas delivered using one of the most technologically advanced web-based request and delivery platforms in the industry

Products and solutions tailored to the exact needs of HR and risk mitigation



Background Screening

We offer a wide array of customized domestic and global background screening solutions to meet any need. Human resources and risk mitigation professionals in numerous industries worldwide trust our screening solutions every day to make better, safer, more cost effective hiring decisions. We assure that you receive the most robust, timely, and accurate screening data in the industry.

Our award winning suite of screening solutions is directly delivered to you through our innovative online screening platform which provides you with a screening experience that is easy, secure, and lightning fast. Our customized background screening solutions offer solid protection against threats associated with negligent hiring and workplace violence, and will maximize your potential to find the right candidate for the right job.

Investigative services include:

- Identity, credit, and eligibility services
- Public records services
- Verification and credentialing services
- International screening services (subject to country-specific regulations)

Drug Testing

We provide a vast array of fast, accurate, compatible screening solutions designed to meet any drug free workplace initiative. Whether on a global, national, or local level, we offer the most reliable and best-in-class third party administration solutions for any drug screening program—from start to finish.

Our drug screening network consists of over 15,000 national and global third party collection sites including patient service centers. We have created an accessible and convenient network for our clients. Our solid partnerships with the three largest accredited laboratories in the nation—LabCorp, Quest Diagnostics and Clinical Reference Laboratories (CRL)—allow us to work hand-in-hand on every drug test we perform for you.

All results are reviewed and analyzed by a medical review officer. All laboratory partners have been certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) to meet all strict government requirements.

Additionally, we offer the following classes of drug and alcohol testing programs. Each program can be customized to meet your specific (DOT and non-DOT) drug testing requirements:

- Pre-employment testing
- Just-cause/Reasonable suspicion testing
- Return-to-duty testing
- Random testing
- Emergency Post-accident service
- On-site and mobile collections

Occupational Healthcare

Occupational healthcare solutions designed to thoroughly test and ensure that your candidate has the proper physical capacity to successfully perform the duties of their assigned employment role. Our team of seasoned occupational healthcare professionals is well versed in creating and managing a compliant, efficient, and cost effective physical evaluation program to meet any of your needs.

We offer pre-employment, annual, HAZMAT, OSHA, and multi-level DOT physicals. Our occupational healthcare solutions include essential workplace testing and clinical lab work as well as audiograms, urinalysis, pulmonary function test (PFT), TB test, titmus vision, EKG, titer testing, flu and general vaccinations.

Through our network of more than 15,000 qualified clinic locations, we can provide highly accessible and convenient testing services nationwide. Our software electronically creates your program requests and manages your customized clinical network with just a click of a button!

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